

Novatec has a vision of being in the next 5 years a first level supplier, offering products and services that will include product design, as well as the ability to mass produce and serve our customers in different geographical areas worldwide, always complying with the highest quality standards and respecting the environment in all our processes.

- NOVATEC is fully committed to the full satisfaction of the CLIENT. The NOVATEC Management is committed to seeking the full satisfaction of the CLIENT in all phases of the product's life cycle, from contract review to delivery and after-sales service.
- NOVATEC is committed to compliance with current legislation and all the specific requirements of the CLIENT.
- NOVATEC is committed to putting the means, resources and systems to develop a quality system oriented to zero defects, and that is also an instrument to achieve the efficiency of the processes and the profitability of the business. This system is developed through a methodology fully focused on the continuous improvement of processes.
- NOVATEC Management will involve all processes in the challenge of continuous improvement, marking responsibilities and effectiveness and efficiency objectives for each of them, and periodically monitoring the results together with the owners of each process.
- The NOVATEC Management is committed to managing the knowledge and involvement of all staff in the quality and environmental management system, through an extensive training program and through the deployment of functions and tasks at all levels of the organization.
- The Directorate, as the head of the Quality and Environmental Management System, is committed to complying with IATF Standard 16949: 2016; 9001: 2015 and 14001: 2015 in force, and will periodically review it to align all processes with the system.
- NOVATEC will establish an environmental management system appropriate to the nature and magnitude of the impacts caused by the activities of our company, in order to minimize the effect they may have on the environment, ensuring its continuous improvement.
- NOVATEC will rationalize the consumption of energy resources and materials, promoting reuse, recycling and waste management, avoiding, as far as possible, the use of products that could be considered dangerous to the environment, as well as preventing of pollution.
- NOVATEC will carry out actions of training, awareness and involvement on environmental protection for employees, making them participants in respect to our policy and to good environmental practices in all its actions.

- NOVATEC will maintain an internal communication system that allows us to collect suggestions for environmental improvement raised by our workers and that contribute to achieving the objectives set by the company.
- NOVATEC will ensure compliance with applicable legislation, regulations and environmental regulations applicable to our activities. Likewise, the company will report to the official organisms the required information about our environmental impact
- The Directorate, as the person in charge of the Management System, will review the System annually in order to verify if it is appropriate for the fulfillment of the objectives set. In this review, the degree of compliance with these objectives will be evaluated and new ones will be established in line with the continuous improvement.
- The Management is committed to putting the necessary means so that the policy is known, understood and implemented by all NOVATEC members and is available to the general public, placing it in a visible place in the company.

In Valencia, on April 9, 2018

NOVATEC MANAGER